



6. "Sufficient benefits" Financial assistance programs require that companies provide a certain level of medical insurance to full time, permanent employees. Please answer the following questions about your company's benefits:

- a) How many full-time, permanent employees does your company currently employ within the State of Iowa? \_\_\_\_\_
- b) What percentage of the total premium costs for a standard medical plan for single employee coverage does your company pay? \_\_\_\_\_%  
What is the deductible associated with this plan? \$ \_\_\_\_\_
- c) What percentage of the total premium costs for a standard medical plan for family coverage does your company pay? \_\_\_\_\_%  
What is the deductible associated with this plan? \$ \_\_\_\_\_
- d) Does your company provide additional benefits to full time employees? \_\_\_\_\_  
Benefits counted toward monetary equivalent could include medical and dental insurance plans, pension, retirement, profit-sharing plans, child care services, life insurance coverage, vision insurance coverage, and disability insurance coverage.

**Other Project Information:**

- 7.  [Interest in EB-5 loan](#) (A low-cost form of alternative financing, for qualifying projects over \$30 million, through a program with federal oversight)
- 8. Is the project located on a Brownfield or Grayfield site?  Yes, describe: \_\_\_\_\_  No  Not sure
- 9. [NAICS](#) Code for primary business operations, if known: \_\_\_\_\_
- 10. If known, what other sources of funds have been identified for the project? \_\_\_\_\_
- 11. Have you been in contact with any state or local/community development representatives in the State of Iowa?  
 Yes  No If so, whom? \_\_\_\_\_
- 12. Is the Business actively considering locations outside of Iowa?  Yes  No  
If yes, please explain. \_\_\_\_\_

**Additional Information:**

If direct financial assistance is provided, acceptable collateral will be required to secure the financing. Types of collateral that the Board may require include: an irrevocable letter of credit, escrow account, mortgage on real estate, corporate guaranty, surety bond, or personal guarantee. As an alternative, your company can elect to pledge no collateral and draw the available funding at the end of the five year contract. The amount of funding at that time will be based on actual contract compliance.

The IEDA Board has a local community match policy. If your company proceeds to a full application, participation at the local level should be anticipated.

Submit to: Iowa Economic Development Authority - IPQ  
200 East Grand Avenue  
Des Moines, Iowa 50309  
OR [businessfinance@iowa.gov](mailto:businessfinance@iowa.gov)  
Questions: 515.725.3134 – Wynona Bohemann



\* **NOTE:** This questionnaire is neither an award nor a contract. It is designed to establish basic program eligibility and provide estimates of potential assistance according to the details provided. The estimates provided are for sample purposes only. All actual assistance amounts will be determined based on completion of a full application, final approval by the board, and satisfactory compliance with all contractual terms. All awards of assistance are ultimately subject to the requirements of the applicable Iowa law authorizing IEDA's programs.